

# ANOTHER PAY INCREASE!!

A **\$.10 increase** has been added to the NEW CSA bonus program  
Effective July 30th 2018

This NEW Mileage Pay will be based on your current CSA points posted by the FMCSA that are accumulated while with Oakley and will be paid WEEKLY.

## CSA Mileage Pay Scale

CSA SCORE	MILEAGE PAY
0 pts.	\$.15 to <b>\$.25</b>
1-15 pts.	\$.11 to <b>\$.21</b>
16-30 pts.	\$.09 to <b>\$.19</b>
31-60 pts.	\$.07 to <b>\$.17</b>

The NEW Mileage Pay will be paid on ALL loaded and empty miles based on PC Miler practical route. It will be listed on your weekly settlement as "CSA Mileage Pay".

**\*\*You will still receive tenure bonus upon lease renewal\*\***

This will replace the current safety awards / bonuses given annually.

For your current CSA points with Oakley log in to the owner operator portal at

[www.OakleyTrucking.com](http://www.OakleyTrucking.com).